



*When you join the **Northland** team, you become part of a team dedicated to excellence in supplying specialty pet nutrition. We've built our reputation by providing the finest quality natural & holistic pet food & nutritional products—serving pet supply retailers and pet professionals since 1997—all backed by highly personalized customer service.*

## **Warehouse Team Member**

### **Overview**

Our warehouse team members work together to perform all aspects of order filling, shipping, receiving and organization of the warehouse. The team accomplishes the important task of providing a great customer experience by ensuring accurate, well packed, and on-time customer orders.

**Traits of a successful Warehouse Team Member with our company-** Dependable & punctual attendance. Detail oriented, accurate & focused work style. Prefers a steady & process-based work flow with variety and enjoys being part of a productive team.

### **Responsibilities**

- Accurately fill and prepare customer orders; Picking product, packing boxes, palletizing and placing orders in appropriate staging area
- Unpack and place incoming product into proper locations and maintain stock rotation
- Perform inventory counts
- Assist will-call customers in a professional & friendly manner
- Verify incoming deliveries with bill of lading and packing slip
- Process returned item using appropriate paper work
- Load company and 3<sup>rd</sup> party vehicles with outgoing shipments
- Assist Company Delivery Driver with deliveries when needed
- Maintains safe and clean and organized work environment
- Ensures all procedures, policies, and standards are followed
- Maintain warehouse tools & equipment and report needed repairs
- Dependable & punctual attendance
- Contributes to team effort by accomplishing additional related tasks as needed

Northland Natural Pet  
3830 Dight Ave S. Minneapolis, MN 55406  
612-729-7748

**Activity Requirements**

- Lift up to 45 pounds
- Stand, walk, push, pull, squat, bend, and reach during shifts
- Use carts, hand trucks, and other gear to move items around
- Go up and down rolling ladders

**Schedule**

Monday- 8:30am – 4:30pm

Tuesday- 8am – 4:30pm

Wednesday- 8:30am – 4:30pm

Thursday- 8:30am – 4:30pm

Fridays- rotating ½ days.

We are closed major holidays.

**Compensation**

- Hourly Rate - \$16.69
- PTO
- Paid Holiday
- Profit Sharing (Retirement Plan) - Eligible after 1 year and 1000 hours of service
- Flexible Fridays
- Medical HRA and Dental Plan
- Employee Discount on all our Pet Products
- Opportunities for growth within the company

We welcome persons experienced or new to warehouse/distribution.

To apply send resume or email to Dawn Cobb- dawn@northlandnaturalpet.com